



## **SUPPLIER CODE OF CONDUCT**

### **PURPOSE**

As SASA, we act with an approach in line with United Nations Sustainable Development Goals considering both national and international standards in matters concerning human, environment and governance. We expect all our employees, stakeholders and suppliers, who are among our stakeholders and with whom we cooperate in the supply chain, to adopt this approach and adopt the supplier code of conduct we have determined.

We also aim to support our suppliers in determining and complying with their own corporate code of conduct and to provide all kinds of tools, equipment and resources in this regard.

### **SCOPE**

Our supplier code of conduct covers;

- All production facilities, auxiliary facilities and new investments of SASA,
- All our domestic and foreign suppliers, subcontractors, contractors, goods and service providers and all our stakeholders in cooperation with SASA.

### **OUR RULES**

1. To act in accordance with the procedures and principles of employing young workers, to ensure that people are not forced to work against their own will, to comply with national and international standards on the minimum age for employment and similar issues,
2. To comply with the rules under the titles of honesty, integrity, confidentiality, protection of personal data, conflict of interest and our responsibilities set forth in the SASA Code of Business Ethics and Policy, as well as the issues in other policies stated under this policy, national legislation on Human Rights and international standards adopted by SASA,
3. To comply with the current environmental legislation and the international standards adopted by SASA, and to take an environmentally friendly approach in the supply of products and services and activities, reducing waste, preventing pollution, efficient use of natural resources and reducing similar environmental dimensions, conducting measurement, monitoring studies and other issues,
4. To take precautions regarding workplace accidents and occupational diseases, to provide necessary trainings to employees, to provide necessary resources related to occupational health and safety, to determine risks, to reduce them to an acceptable level and to comply with applicable Occupational Health and Safety legislation while performing product / service supply and similar activities.

The Board of Directors undertakes to fulfill the requirements set forth in this policy and expects its employees to fulfill the same commitments.